

Participation in Deferred Compensation Program
Sorted By Rate of Participation in Both 401(k) and 457 Plans
Payroll Paid Date of 11-30-2007

Employee Participation By Plan

Department Name	401(k)	457
Health Facilities Commission	100%	0%
Treasury	97%	13%
Commission on Children and Youth	91%	2%
Financial Institutions	89%	9%
Secretary of State	89%	2%
T.W.R.A.	88%	11%
Tn. Commission on Aging	87%	3%
E.C.D.	86%	3%
Comptroller	86%	8%
T.B.I.	84%	6%
District Attorney General	83%	3%
Judicial-Courts	82%	5%
Intergovernmental Relations		
Committee	82%	12%
Health	81%	5%
Human Resources	81%	2%
Public Defenders Conference	80%	3%
Safety	80%	20%
Higher Education Commission	80%	0%
Attorney General	80%	4%
Legislative	79%	4%
T.R.A.	79%	4%
TennCare	79%	7%
Agriculture	78%	2%
Tn. Housing Development	77%	4%
Finance and Administration	77%	3%
Probation and Parole	76%	7%
Post Conviction Defender	76%	0%
Environment and Conservation	76%	6%
Labor and Workforce Development	75%	5%
A.B.C.	75%	2%
Military	75%	1%
Executive	75%	6%
Transportation	74%	4%
Commerce and Insurance	74%	7%
Revenue	73%	4%
Tn. Arts Commission	72%	6%
Total Average Participation	70%	5%
Human Services	70%	4%
Human Rights Commission	69%	0%
Tn. Student Assistance Corporation	69%	4%
TRICOR	68%	3%
General Services	67%	2%
Tourist Development	67%	2%
Children's Services	65%	5%
Education	62%	2%
Veterans' Affairs	58%	9%
Tn. Correctional Institute	60%	0%
Mental Retardation	59%	2%
Tn. State Museum	56%	5%
Mental Health	58%	3%
Correction	57%	2%